Bigbank Pillar 3 Report 2023



About the report

The report provides additional information on Bigbank Group's (the Group) risk and capital management according to the disclosure requirements as provided in Part Eight of the Regulation (EU) 575/2013 on prudential requirements for credit institutions and investment firms (Capital Requirements Regulation) and Directive (EU) 2013/36 on access to the activity of credit institutions and the prudential supervision of credit institutions and investment firms (Capital Requirements), as amended by subsequent Regulations and Directives. The Group is subject to the disclosure requirements laid down in Article 433c of the Capital Requirements Regulation.

Detailed information on the risk management strategies and processes is presented in the consolidated Bigbank AS Annual Report 2023 (Annual report). The information provided in the risk and capital management report (Pillar 3) complements the information presented in the Annual report and it is unaudited.

The information is presented as at the reporting date, which is 31 December 2023.

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RISK REPORT

Bigbank AS specializes in issuing loans and taking deposits. Historically, the bank has focused on unsecured consumer loans, but in recent years the main growth has been in secured housing loans and corporate loans. The Bank has two business lines: retail and corporate banking. The Bank mainly operates through digital channels. Bigbank has branches in Latvia, Lithuania, Finland, Sweden, and Bulgaria, which all offer similar consumer lending services. The management board of Bigbank AS decided to suspend issuing new loans in the Swedish branch from September 2022 but servicing the existing loan portfolio continues. Issuing new loans in the Bulgarian branch was suspended from November 2022 but in January 2024 issuing of consumer loans was restarted. In addition, all branches offer deposit services. Corporate loans are available in Estonia, Latvia and Lithuania and corporate deposits are available in Estonia and Latvia. Bigbank also provides cross-border deposit services in Germany, Netherlands, and Austria from Estonia. A detailed description of the Group and its operations is given in the Annual report.

Effective risk and capital management is an essential component of the Group's management. It has a crucial impact on the long-term results and sustainability of the business model. Based on its business model, the Group has established risk appetite and target risk profiles for all identified material risks together with processes and measures for assessing and managing the actual risk profile in relation to risk appetite. The risk appetite is the level of aggregated risks that the Group is willing to take according to its business model and within risk tolerance limits, in order to achieve its strategic goals. The target risk profile is based on the defined risk appetite. Bigbank carries out ongoing monitoring and reporting of its risk exposures against the risk limits to ensure that its risk-taking activities remain within the risk appetite. The actual risk profile is reviewed by the Management Board at least quarterly and quarterly summary is presented also to the Supervisory Board. An overview of all material risks is presented in the following table:

Risk type	Risk appetite	Risk strategy in brief
Credit risk	Moderate	Credit risk arises from the Group's direct lending activities and investment activities, where the counterparties have repayment or other obligations to the Group. The Group distinguishes credit risk arising from the loan portfolio (including assets reported outside the statement of financial position), money market operations and the bond portfolio. As sub-risks of credit risk, the Group has defined default risk, exposure risk, concentration risk and loan recovery and collateral risk.
		The overall appetite for credit risk is moderate, although it may vary by product and/or country, ranging from low to above average, based on the Bank's strategic plans and objectives. The Group consciously assumes a higher credit risk in the consumer loan portfolio, also issuing unsecured loans.
		In order to mitigate the risks, the Group focuses on a well- diversified consumer loan portfolio, avoiding issuing a significant number of unsecured loans to a single client. In the housing loan segment, the Group accepts clients with moderate risk, whose solvency is suitable based on a thorough loan analysis and the loan is sufficiently secured by real estate collateral. In the business loan segment, the Group accepts clients with moderate credit risk, and loans are predominantly secured by real estate. In terms of business loans, the Group is prepared to take on a higher concentration risk and to issue a significant loan amount to one client or group of clients if the loan is secured by strong guarantees. The Group also accepts higher industry

Risk type	Risk appetite	Risk strategy in brief
		concentration risk in its business loan portfolio, while focusing on industries where it has sufficient competence and expertise.
		The Group is not entirely dependent on external debt collection services or the sale of claims but mans the company's internal debt collection units in the countries where loans are issued. The sale of claims is a normal part of the recovery process and is used when the sale is economically justified and supports the management of NPLs.
Liquidity and Funding Risk	Moderate	The Group maintains a conservative liquidity risk profile and sufficient liquidity reserves. Maintaining strong liquidity position is one of the main priorities for the Group. The Group shall ensure its ability to meet its obligations on time and in full and to cope with a potential liquidity crisis for as long as possible. One of the main objectives of liquidity management is to maximise profitability and support the Group's core business through proactive and well-functioning asset and liability management, ensuring sufficient liquidity reserves and maintaining access to funding. Profit expectations must not override liquidity requirements. Liquidity management contributes to the Group's profitability, but a clear distinction must be made between liquidity needs and profit targets.
		The Group's financing strategy is to ensure adequate and stable financing of its activities from its own resources and external financing. The Group avoids significant funding risk and balances the risk profile of funding. The main source of funding is retail deposits. Strategic management and the limitation of the structure of assets and liabilities are an integral part of strategic planning. The Group's strategic plans correspond to the actual financing structure and economic forecasts. The funding plan is developed as part of the annual budgeting process. The asset structure and its maturities correspond to the funding structure. The funding programming shall consider the forecast of asset quality and quality. The financing of the (net) loan portfolio shall not rely excessively on short-term wholesale funding. The group's financing from external sources shall be balanced with own capital. Diversification is the key part of the Group's overall funding and liquidity management strategy and concentration of funding and funding counterparties shall be avoided. The origin of the Group's funding sources shall be countries of the European Union. The group shall have a contingency plan in place which defines the actions to be taken should the Group encounter a liquidity shortfall in stressed situation.
		The Group's risk appetite for liquidity risk is low and for funding risk is moderate.
Market Risk	Moderate	The Group avoids significant market risks and maintains rather conservative market risk profile. The Group does

Risk type	Risk appetite	Risk strategy in brief
		not take any speculative trading positions nor does provide customer-focused trading activities. The market risk strategy is rather conservative and the risk appetite for market risk is moderate. Within the market risk, the objective of currency risk management is to minimise net open currency positions so that the Group is not too sensitive to exchange rate movements and the potential risk to profits is minimised. Activities that are necessary to support the Group's core business and to hold liquid assets are preferred. The risk appetite for currency risk is low.
		The sources of interest rate risk arising from the non- trading activities (IRRBB) are negative changes in loan and/or deposit interest rates. The primary objective is to manage and mitigate the impact of interest rate changes on the Group's net interest income (NII) and economic value (EV), ensuring stability and supporting the Group's long-term profitability and strategic growth goals. This includes diversifying the maturity profiles and revaluation characteristics of both assets and liabilities to minimise risk. In its business model, the Group accepts the financing of assets with a relatively long revaluation period with liabilities with a relatively short revaluation period, where the risk of reversal of the yield curve is covered by higher interest income earned on such assets (e.g. financing fixed rate consumer loans with short-term deposits). For longer-term loan products with lower commercial margins (business and home loans), the strategy is to use floating interest rates to hedge the risk. IRRBB risk appetite is moderate.
		The main objective of holding investment properties is to support the Group's core business, diversify revenue sources and support the achievement of the Group's profit target. Risk and return considerations are taken into account. The risk appetite for real estate risk is moderate.
Operational Risk	Low	Group keeps a minimal reasonable operational risk level, minimizing potential losses and considering its strategic objectives and the principle of economic efficiency. The Group's risk appetite for operational risk is low. Operational risk consists of different subcategories, such as legal risk, compliance risk, money laundering and terrorist financing risk (part of compliance risk), information and communication technology (ICT) and security risk.
		The legal risk management strategy is to minimize exposure to legal disputes by ensuring that the Group's operations and obligations arising from contractual relations comply with legal and ethical standards. The risk appetite for legal risk is low.
		The Group's compliance risk strategy is to ensure that its operations comply with applicable laws and regulations. Among other things, the Group undertakes appropriate steps to prevent internal and external fraud

Risk type	Risk appetite	Risk strategy in brief
		and discipline violations. The risk appetite for compliance risk is low.
		Money laundering and terrorist financing risk (incl. sanction risk) as part of the compliance risk is defined as the risk that the Group will be used for money laundering and terrorist financing due to weaknesses and mismatches in internal processes. The anti-money laundering and countering the financing of terrorism (AML/CFT) strategy is to avoid risk-taking that cannot be managed. The Group mainly offers simple retail and commercial banking products with a low risk of money laundering and terrorist financing to low-risk private and legal clients resident in the home market, taking must be covered by an adequate organisational and IT solution. The risk appetite for money laundering and terrorist financing is low.
		Information and Communication Technology (ICT) and security risk refers to the risk of damage resulting from a breach of confidentiality, disruption of systems and data integrity, incompatibility or unavailability of systems and data, or failure to modify information technology within a reasonable timeframe and at a reasonable cost in the event of a change in environmental or business requirements (i.e. flexibility). This includes security risks arising from inadequate or failed internal processes or external events, including cyberattacks or insufficient physical security. Effective management and control of ICT and security risks is a key element of the Group's risk management and control framework. The risk management strategy shall be based on an overall operational risk strategy, keep ICT and security risk to a minimum at a reasonable level, minimising potential losses and taking into account strategic objectives and. ICT and security risk appetite is low.
Strategic Risk	Moderate	The Group controls and reduces risk by implementing an adequate and suitable strategy, that corresponds to the current economic environment and is based on a comprehensive planning process. The Group responds to changes in an adequate and timely manner. The Group's strategic and business risk appetite is moderate.
Reputational Risk	Low	The Group avoids reputational risks and situations that could potentially lead to a negative impact on the reputation and an accompanying drop in revenue, or loss of confidence. Management of reputational risk is based on the principle that reputation is an important asset. The Group's reputational risk appetite is low.

In addition to the material risks listed in the table, environmental, social and governance risks (ESG risk) have an impact on the Group's activities. ESG risk is not considered a stand-alone risk as it materialises through traditional categories of financial and non-financial risks (e.g. credit risk, market risk, operational and reputational risks, liquidity and funding risks). Where appropriate, ESG-related considerations shall be included in those aspects of the risk management framework that directly address a specific category of material risk and shall be addressed in the relevant risk policies.

Therefore, risk appetite has not been assigned to ESG risk, but its impact must be considered as a risk factor in establishing and addressing the risk appetite for significant risks. The board's role is to ensure that ESG-related risks are incorporated into the overall business strategy, business processes, and risk management processes, reported and regulatory requirements met. All managers of area, branch/subsidiary are responsible for taking ESG risks into account in their area of responsibility/country.

A more detailed description of the risk management framework and material risks is given in Note 5 (Risk and capital management).

In accordance with its business model, the Group's risk profile is dominated by credit risk arising from the loan portfolio, which is the most significant driver of the amount of risk weighted assets. 89,6% of the Group's total risk-weighted exposure amount is related to credit risk. The loan portfolio credit risk appetite is moderate and corresponds to the target and actual risk profile as of 31 December 2023. In the consumer lending segment, the Group accepts knowingly higher credit risk by granting unsecured loans. In the housing loan segment, the Group accepts only customers whose payment capacity is acceptable based on thorough loan analysis and whose loan is fully secured by real-estate collateral. In the business loan segment, the Group accepts customers with moderate credit risk, and loans are mostly secured by real-estate collaterals. The credit risk appetite statement is defined in terms of credit risk concentration (limits for specific client groups, maximum loan size and geographical location), credit quality (expected credit loss) and the ratio of non-performing loans, in line with regulatory definitions and applicable limits. As of 31 December 2023, the Group was within the established credit risk limits.

Operational risk is present across all the Group's activities. The operational risk exposure represents 10.0% of the Group's total risk weighted exposure amount. During 2023, total actual losses due to operational risk amounted to 246 thousand euros, while the capital requirement amount attributable to operational risk was 12.0 million euros as at 31 December 2023. Around half of the operational risk losses were related to external fraud cases, most of which consisted in using a stolen identity while applying for consumer loans or hire-purchase agreements. The Group's strategy is to keep a minimal reasonable operational risk level and to minimise the level of potential losses, considering strategic objectives and the principle of economic efficiency. Risk tolerance is expressed in terms of total actual and potential losses resulting from the operational risk events. The Group's compliance risk strategy is to ensure that its operations are compliant with the respective laws and regulations. The Group's operational risk appetite is low and corresponds to the actual risk profile as at 31 December 2023. The levels of compliance risk, money laundering and terrorist financing risk, and the risk of breach of sanctions were assessed separately. The target risk level of those risks is low and the actual risk levels corresponded to the target levels at 31 December 2023. Legal and compliance risk, the level of risk of money laundering and terrorist financing and breach of sanctions, and the level of ICT and security risk were assessed separately. The target level for those risks is low and the actual risk levels, excluding compliance risk, corresponded to the target levels as of 31 December 2023. The compliance risk assessment at the end of the year was average and mainly related to the weaknesses identified during the on-site-inspection carried out by the Financial Supervision Authority. In the opinion of the Financial Supervision Authority, the management and control of the Group's credit risk did not fully comply with the requirements set out in the applicable legislation. The Group has drawn up a detailed action plan to quickly address the shortcomings, amending the Bank's internal regulations and streamlining processes. The Group's risks of money laundering and terrorist financing and breach of sanctions are limited due to a limited and low-risk product portfolio and the fact that services are mainly offered to customers who are residents of the country of the respective business unit. The risks are growing as the Group starts to offer payment services by issuing credit cards. The Group does not currently offer payment account services.

Market risks predominantly arise from the Group's core business activities and taking market risk is not the Group's main activity. The Group does not take speculative trading positions nor provide customer-focused trading activities. The market risk strategy is to avoid significant market risks and maintain a rather conservative market risk profile. The actual market risk level was moderate at 31 December 2023 and met the target level. The Group treats separately foreign currency risk, interest rate risk in the banking book (IRRBB) and real-estate price risk. Market risk contributes 0.4% to the Group's total risk-weighted exposure amount. Risks related to IRRBB, and real-estate price are

covered separately with Pillar 2 capital requirements which are calculated within the ICAAP and established by the FSA as a SREP capital requirement. Market risk is monitored regularly and controlled by setting limits on bond portfolio risk exposures, net open foreign currency risk exposures, interest rate sensitivity of economic value of equity and net interest income.

The primary risk not mitigated with capital and hence not measured in total risk-weighted exposure terms is liquidity risk. Liquidity risk is a material risk for the Group. The liquidity risk appetite is low, and accordingly the Group maintains a conservative liquidity risk profile and sufficient liquidity reserves. Maintaining a strong liquidity position is one of the main priorities of the Group. Liquidity risk management is based on conservative assumptions. The actual liquidity level corresponded to the target level at 31 December 2023. Liquidity risk limits and key risk indicators are set to ensure that the liquidity risk profile of the Group remains within the liquidity risk appetite. Separate limits are established for the liquidity coverage ratio (LCR), the survival period, the loan to deposits ratio, the liquidity buffer to total assets ratio, and the net stable funding ratio (NFSR). At 31 December 2023, the Group had a liquidity buffer in size of 22.6% from the total assets. The Group assesses funding risk separately. The funding risk appetite is moderate - significant funding risks are avoided, and a wellbalanced funding risk profile is maintained. The actual risk level corresponded to the target level at the year-end.

Other material risks for Bigbank are reputational, business, and strategic risks. These risks are an essential part of the business model and addressed as part of the strategic and operational planning. The Group's strategy on reputational risk management is to avoid reputational risks and to avoid situations that could potentially lead to a negative impact on reputation and to an accompanying drop in revenue or loss of confidence. The Group's reputational risk appetite is low, and the actual risk profile was also low as of 31 December 2023. The Group's strategy on business and strategic risk management is to control and reduce risk by implementing an adequate and suitable strategy, corresponding to the current economic environment, and based on comprehensive planning process, as well as to respond to changes in an adequate and timely manner. The main risk is related to the rapid growth of the Group. The Group's strategic and business risk appetite is moderate, and the actual level was assessed as moderate at 31 December 2023. Reputational, business, and strategic risks are covered with Pillar 2 capital requirements which are calculated within the ICAAP.

Information on intra-Group transactions and transactions with related parties, which may have a material impact on the risk profile of the Group are disclosed in the Note 36 (Transactions with related parties). As at the reporting date the Bank's loan claims to subsidiaries were 36.4 million euros and loan liabilities to subsidiaries 1.8 million euros.

The key metrics and ratios as well as the related input components are disclosed in the following table according to the requirements of the Capital Requirements Regulation. These metrics form part of holistic risk management across individual risk types in addition to Bigbank's internally used risk metrics.

in mill	ion EUR	31.12.2023	30.06.2023	31.12.2022
	able own funds (amounts)			
1	Common Equity Tier 1 (CET1) capital	217.7	197.7	184.7
2	Tier 1 capital	233.9	208.8	184.7
3	Total capital	292.9	263.3	224.7
Risk-\	weighted exposure amounts			
4	Total risk exposure amount	1,494.3	1,386.2	1,292.1
Capit	Capital ratios (as a percentage of risk-weighted exposure			
amou	nt)			
5	Common Equity Tier 1 ratio (%)	14.57%	14.26%	14.30%
6	Tier 1 ratio (%)	15.65%	15.06%	14.30%
7	Total capital ratio (%)	19.60%	19.00%	17.39%
Addit	Additional own funds requirements to address risks other			
than t	the risk of excessive leverage (as a percentage of			

Table 1. EU KM1 – The key metrics

risk-weighted exposure amount)

in millio	n EUR	31.12.2023	30.06.2023	31.12.2022
EU 7a	Additional own funds requirements to address	4.49%	4.49%	4.49%
	risks other than the risk of excessive leverage (%)			
EU 7b	of which: to be made up of CET1 capital	252	252	252
	(percentage points)			
EU 7c	of which: to be made up of Tier 1 capital	337	337	337
	(percentage points)			
EU 7d	Total SREP own funds requirements (%)	12.49%	12.49%	12.49%
	ed buffer and overall capital requirement (as a			
	age of risk-weighted exposure amount)			
8	Capital conservation buffer (%)	2.50%	2.50%	2.50%
EU 8a	Conservation buffer due to macro-prudential or	0.00%	0.00%	0.00%
	systemic risk identified at the level of a Member			
0	State (%)	1070/	0.40%	0 4 9 9 /
9	Institution specific countercyclical capital buffer (%)	1.03%	0.49%	0.48%
EU 9a	Systemic risk buffer (%)	0.05%	0.04%	0.03%
10	Global Systemically Important Institution buffer	0.00%	0.00%	0.00%
10	(%)	0.0070	0.0070	0.0070
EU 10a	Other Systemically Important Institution buffer	0.00%	0.00%	0.00%
	(%)			
11	Combined buffer requirement (%)	3.58%	3.02%	3.01%
EU 11a	Overall capital requirements (%)	16.07%	15.51%	15.50%
12	CET1 available after meeting the total SREP own	6.28%	6.32%	6.78%
	funds requirements (%)			
Leverag	je ratio			
13	Total exposure measure	2,289.1	1,924.6	1,654.4
14	Leverage ratio (%)	10.22%	10.85%	11.17%
Additio	nal own funds requirements to address the risk of			
	/e leverage (as a percentage of total exposure			
measure				
EU 14a	Additional own funds requirements to address the	0.00%	0.00%	0.00%
	risk of excessive leverage (%)			
EU 14b	of which: to be made up of CET1 capital	0.00%	0.00%	0.00%
	(percentage points)	0.00%	0.00%	0.00%
EU 14c	Total SREP leverage ratio requirements (%)	0.00%	0.00%	0.00%
	le ratio buffer and overall leverage ratio nent (as a percentage of total exposure measure)			
EU 14d	Leverage ratio buffer requirement (%)	0.00%	0.00%	0.00%
EU 140 EU 14e	Overall leverage ratio requirement (%)	3.00%	3.00%	3.00%
	y Coverage Ratio	5.00%	3.00%	5.00%
15	Total high-quality liquid assets (HQLA) (Weighted	317.3	174.1	113.4
15	value -average)	517.5	174.1	115.4
EU 16a	Cash outflows - Total weighted value	124.7	97.6	82.0
EU 166	Cash inflows - Total weighted value	45.5	47.5	53.8
16	Total net cash outflows (adjusted value)	79.2	50.1	30.7
17	Liquidity coverage ratio (%)*	403.84%	362.16%	439.95%
	ble Funding Ratio	100.0170	002.1070	.00.0070
18	Total available stable funding	2,109.7	1,783.4	1,533.1
19	Total required stable funding	1,348.1	1,245.6	1,134.7
20	NSFR ratio (%)	158.50%	143.18%	135.11%
20		130.30 //	1-10.10/0	133.11/0

*LCR (%) is calculated based on 12 months weighted average value

Common Equity Tier 1 (CET1) ratio increased from 14.30% at the end of 2022, to 14.57% at end of 2023, total capital ratio increased from 17.39% to 19.60% respectively. Tier1 ratio increased during a year by 1.35% (from 14.30% at the end of 2022 to 15.65% at the end of 2023). All ratios exceeded the regulatory requirements.

Total risk exposure amount (TREA) increased from 1,292.1 million euros at the end of 2022 to 1,494.3 million euros at the end of 2023 (15.7%).

The leverage ratio fell to 10.22% at the end of 2023 from 11.17% at the end of 2022. The fall was driven primarily by an increase of assets that raised the leverage ratio exposure.

Long-term liquidity risk ratio NSFR has stayed on a stable level throughout 2023. During 2023 the level of average LCR decreased in comparison to the average level in year 2022. The decrease was mainly due to higher outflows related to the increased volume of non-maturity deposits.

Bigbank AS has disclosed this information in accordance with the requirements under Part Eight of the Capital Requirements Regulation. The internal procedure "Principles of Disclosing Information Related to Risk Management (Pillar 3)" establishes the key internal control elements to ensure compliance with the disclosure requirements. The process, including the related principles, roles and responsibilities is documented, reviewed, and regularly updated. Internal controls are implemented in the regulatory reporting process. The Pillar 3 report is signed off by the members of the Management Board.

The Management Board of Bigbank AS approves the adequacy of the risk management arrangements and risk management systems put in place with regard to the Group's profile and strategy.

Martin Länts Mart Veskimägi Ingo Põder Argo Kiltsmann Ken Kanarik

signed digitally

OWN FUNDS

The information regarding own funds is disclosed according to Article 437 of the Capital Requirements Regulation.

Table 2. EU CC1 - Composition of regulatory own funds

in million E	EUR	Amounts	Source based on reference numbers/letters of the balance sheet under the regulatory scope of consolidation
	Equity Tier 1 (CET1) capital: instruments and reserves		
1	Capital instruments and the related share premium accounts	8.0	17
	of which: share capital	8.0	17
2	Retained earnings	229.3	20
3	Accumulated other comprehensive income (and other reserves)	2.6	18,19
EU-3a	Funds for general banking risk	-	
4	Amount of qualifying items referred to in Article 484 (3) CRR and the related share premium accounts subject to phase out from CET1	-	
5	Minority interests (amount allowed in consolidated CET1)	-	
EU-5a	Independently reviewed interim profits net of any foreseeable charge or dividend	32.8	
6	Common Equity Tier 1 (CET1) capital before regulatory adjustments	239.9	
Common I	Equity Tier 1 (CET1) capital: regulatory adjustments		
7	Additional value adjustments (negative amount)	-0.1	
8	Intangible assets (net of related tax liability) (negative amount)	-21.8	
12	Negative amounts resulting from the calculation of expected loss amounts	-0.4	
28	Total regulatory adjustments to Common Equity Tier 1 (CET1)	-22.2	
29	Common Equity Tier 1 (CET1) capital	217.7	
	l Tier 1 (AT1) capital: instruments		
30	Capital instruments and the related share premium accounts	16.2	
31	of which: classified as equity under applicable accounting standards	16.2	
36	Additional Tier 1 (AT1) capital before regulatory adjustments	16.2	
	I Tier 1 (AT1) capital: regulatory adjustments		
44	Additional Tier 1 (AT1) capital	16.2	
45	Tier 1 capital (T1 = CET1 + AT1)	233.9	
) capital: instruments		
46	Capital instruments and the related share premium accounts	59.0	
51	Tier 2 (T2) capital before regulatory adjustments	59.0	
Tier 2 (T2)) capital: regulatory adjustments		

in million EL	JR	Amounts	Source based on reference numbers/letters of the balance sheet under the regulatory scope of consolidation
58	Tier 2 (T2) capital	59.0	
59	Total capital (TC = T1 + T2)	292.9	
60	Total Risk exposure amount	1,494.3	
Capital ration	os and requirements including buffers		
61	Common Equity Tier 1 capital	14.57%	
62	Tier 1 capital	15.65%	
63	Total capital	19.60%	
64	Institution CET1 overall capital requirements	10.60%	
65	of which: capital conservation buffer requirement	2.50%	
66	of which: countercyclical capital buffer requirement	1.03%	
67	of which: systemic risk buffer requirement	0.05%	
EU-67a	of which: Global Systemically Important Institution (G-SII) or Other Systemically Important Institution (O-SII) buffer requirement	-	
EU-67b	of which: additional own funds requirements to address the risks other than the risk of excessive leverage	2.52%	
68	Common Equity Tier 1 capital (as a percentage of risk exposure amount) available after meeting the minimum capital requirements	7.55%	

Own funds are calculated in accordance with the Capital Requirements Regulation. On the row 2 (Retained earnings) undistributed profit from the previous years is included. On the row EU-5a (Independently reviewed interim profits net of any foreseeable charge or dividend) include the audited net profit of 12 months less expected dividends in amount of 8 million euros. Profit for the reporting period may only be included in Common Equity Tier 1 capital after permission from the financial supervisory authority. In Table 3. EU CC2 profit of the current year includes profit of the full year with no dividends deducted.

SCOPE OF APPLICATION

The information is disclosed according to Article 436 of the Capital Requirements Regulation.

Table 3. EU CC2 - Reconciliation of regulatory own funds to balance sheet in the audited financial statements

		а	b	С	
		Balance sheet as in published	Under regulatory scope of	Deference	
		financial statements	consolidation	Reference	
In mill	ion EUR	31.12.2023	31.12.2023		
1	Cash balances at central banks	495.1	495.1		
2	Due from other banks	23.6	19.6		
3	Debt securities at fair value through other comprehensive income	15.4	15.4		
4	Loans to customers	1,665.7	1,679.8		
5	Investments in subsidiaries	-	20.5		
6	Tangible assets	9.4	9.4		
7	Investment properties	49.1	10.0		
8	Immaterial assets	29.2	29.2		
9	Tax assets	0.4	0.4		
10	Other assets	2.9	2.4		
11	Assets classified as held for sale	0.3	-		
	Total assets	2,291.1	2,281.8		
12	Deposits from banks	8.9	-		
13	Deposits from customers	1,937.4	1,937.4		
14	Subordinated bonds	76.1	76.1		
15	Tax liabilities	3.0	3.0		
16	Other liabilities	17.7	17.3		
	Total liabilities	2,043.1	2,033.8		
17	Paid-in share capital	8.0	8.0		
18	Capital reserve	0.8	0.8		
19	Other reserves (accumulated other comprehensive income)	1.8	1.8		
19a	Exchange differences on translating foreign operations	1.0	1.0		
19b	Revaluation of assets	1.5	1.5		
19c	Net change in fair value of debt instruments at fair value through other comprehensive income	-0.7	-0.7		
20	Retained earnings	237.4	237.4		
20 20a	Profit for the year	40.8	40.8	EU-5a	
20a 20b	Prior periods profit	196.6	196.6	L0-36	
200	Shareholders' Equity	248.0	248.0	4	
	Total liabilities and shareholder's equity	2,291.1	2,281.8		

Table 4. EU LI1 - Differences between the accounting scope and the scope of prudential consolidation and mapping of financial statement categories

		а	b	с	d	е	f	g
		Compling			Car	rying values of it	:ems	
In	million EUR	Carrying values as reported in published financial statements	Carrying values under scope of prudential consolidation	Subject to the credit risk framework	Subject to the CCR framework	Subject to the securitisation framework	Subject to the market risk frame- work	Not subject to own funds requirements or subject to deduction from own funds
	Breakdown by asset classes according to the balance sheet in the published financial statements							
1	Cash balances at central banks	495.1	495.1	495.1	_	_	-	-
2	Due from other banks	23.6	19.6	19.6	_	_	-	-
3	Debt securities at fair value	15.4	15.4	15.3	-	-	-	0.1
0	through other comprehensive income	10.1		10.0				0.1
4	Loans to customers	1,665.7	1,679.8	1,679.4	-	-	-	0.4
5	Investments in subsidiaries	-	20.5	20.5	-	-	-	-
6	Material assets	9.4	9.4	9.4	-	-	-	-
7	Investment properties	49.1	10.0	10.0	-	-	-	-
8	Immaterial assets	29.2	29.2	7.4	-	-	-	21.8
9	Tax assets	0.4	0.4	0.4	-	-	-	-
10	Other assets	2.9	2.4	2.4	-	-	-	-
11	Assets classified as held for sale	0.3	-	-	-	-	-	-
	Total assets	2,291.1	2,281.8	2,259.6	-	-	-	22.2
	Breakdown by liability classes according to the balance sheet in the published financial statements							
12	Deposits from banks	8.9	-					
13	Deposits from customers	1,937.4	1,937.4	-	-	-	-	-
14	Subordinated bonds	76.1	76.1	-	-	-	-	-
15	Tax liabilities	3.0	3.0	-	-	-	-	-
16	Other liabilities	17.7	17.3	-	-	-	-	-
17	Total liabilities	2,043.1	2,033.8	-	-	-	-	-

Table 5.	EU LI2 - Main sources of differences between	regulatory exposure amounts and	d carrying values in financial statements
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		а	b	С	d	е
				Items sul	oject to	
In mi	illion EUR	Total	Credit risk framework	Securitisation framework	CCR framework	Market risk framework
	Assets carrying value amount under the scope of prudential consolidation (as per template LI1)	2,281.8	2,281.8	-		
2	Liabilities carrying value amount under the scope of prudential consolidation (as per template LI1)	2,033.8	-	-		
3	Total net amount under the scope of prudential consolidation	248.0	-	-		
l.	Off-balance-sheet amounts	134.9	113.6	-		
;	Differences in valuations	-0.1	-	-		
5	Differences due to different netting rules, other than those already included in row 2	-	-	-	· -	
,	Differences due to consideration of provisions	-	-	-		
	Differences due to the use of credit risk mitigation techniques (CRMs)			-		
)	Differences due to credit conversion factors	-105.3	-105.3	-		
С	Differences due to Securitisation with risk transfer			-	. <u>-</u>	
1	Other differences	-22.2	-22.2	-		
2	Exposure amounts considered for regulatory purposes	2,289.1	-	-		

			Method of	prudential c	onsolidation		
Name of the entity	Method of accounting consolidation	Full consoli- dation	Propor- tional consoli- dation	Equity method	Neither consoli- dated nor deducted	Deducted	Description of the entity
Bigbank AS							Credit institution
Balti Võlgade Sissenõudmise Keskus OÜ	Full consolidation	Х					Administrative and support service activities
AS Baltijas Izaugsmes Grupa	Full consolidation			Х			Real estate activities
OÜ Rüütli Majad	Full consolidation	Х					Real estate activities
OÜ Rüütli Property	Full consolidation			Х			Agriculture, forestry and fishing
OÜ Papiniidu Property	Full consolidation			Х			Real estate activities
OÜ Pärnu mnt 153 Property	Full consolidation			Х			Real estate activities
Palupera Põllud OÜ	Full consolidation			Х			Agriculture, forestry and fishing

Table 6. EU LI3 - Outline of the differences in the scopes of consolidation (entity by entity)

Group consolidated in the prudential scope consists of the Estonian parent company, its foreign branches and subsidiaries in Estonia and Latvia. Subsidiary companies OÜ Rüütli Property, OÜ Papiniidu Property, OÜ Pärnu mnt 153 Property, Palupera Põllud OÜ, and AS Baltijas Izaugsmes Grupa do not provide ancillary services according to the Credit Institutions Act and Capital Requirements Regulation and are therefore consolidated using the equity method according to the scope of prudential consolidation, i.e. not applying full consolidation according to IFRS accounting treatment. The Group's management board has decided to start the winding up of the subsidiary Palupera Põllud OÜ. Companies consolidated under IFRS include all companies controlled by the parent company. The total difference between the Prudential scope of consolidation and consolidation according to IFRS accounting treatment is 10.7 million euros. For details, see Note 2 (Basis of preparation and statement of compliance) of the Annual report.

Table 7. EU PV1 - Prudent valuation adjustments (PVA)

In million EUR			Risk category Category level AVA - Valuation uncertainty								
	Category level AVA	Equity	Interest Rates	Foreign exchange	Credit	Commo- dities	Unearned credit spreads AVA	Investment and funding costs AVA	Total category level post- diversification	Of which: Total core approach in the trading book	Of which: Total core approach in the banking book
1	Market price uncertainty	-0.1	-	-	-0.1	-	-	-0.1	-0.1		-0.1
3	Close-out cost	-	-	-	-	-	-	-	-	-	-
4	Concentrated positions	-	-	-	-	-	-	-	-	-	-
5	Early termination	-	-	-	-	-	-	-	-	-	-
6	Model risk	-	-	-	-	-	-	-	-	-	-
7	Operational risk	-	-	-	-	-	-	-	-	-	-
10	Future administrative costs	-	-	-	-	-	-	-	-	-	-
12	Total Additional Valuation Adjustments (AVAs)	-0.1	-	-	-0.1	-	-	-0.1	-0.1	-	-0.1

The group uses a simplified method for determining additional value adjustments in accordance with delegated regulation EU 2016/101.

Table 8. EU CCA - Main features of regulatory own funds instruments and eligible liabilities instruments

1	lssuer	Bigbank AS	Bigbank AS	Bigbank AS	Bigbank AS	Bigbank AS
2	Unique identifier (eg CUSIP, ISIN or Bloomberg identifier for private placement)	EE3100016015	EE3300111400	EE3300002526	EE3300002583	EE3300002690
2a	Public or private placement	Private	Private	Private	Private	Public
3	Governing law(s) of the instrument	Estonian	Estonian	Estonian	Estonian	Estonian/ Latvian/ Lithuanian
3a	Contractual recognition of write down and conversion powers of resolution authorities	No	Yes	Yes	Yes	Yes
Regul	atory treatment					
4	Current treatment taking into account, where applicable, transitional CRR rules	Common Equity Tier 1	Tier 2	Tier 2	Tier 2	Tier 2

5	Post-transitional CRR rules	Common Equity Tier 1	Tier 2	Tier 2	Tier 2	Tier 2
6	Eligible at solo/(sub-) consolidated/	Solo & (Sub-)	Solo & (Sub-)	Solo & (Sub-)	Solo & (Sub-)	Solo & (Sub-)
	solo& (sub)consolidated	consolidated	consolidated	consolidated	consolidated	consolidated
7	Instrument type (types to be	Common shares	Tier 2 subordinated	Tier 2 subordinated	Tier 2 subordinated	Tier 2 subordinated
	specified by each jurisdiction)		notes	notes	notes	notes
8	Amount recognised in regulatory	8 EUR	5 EUR	10 EUR	5 EUR	20 EUR
	capital or eligible liabilities (Currency					
	in million, as of most recent reporting date)					
0	Nominal amount of instrument	100 EUR	1,000 EUR	1,000 EUR	1,000 EUR	1,000 EUR
9 EU-9a	Issue price	Face value changed	1,000 EUR	1,000 EUR	1,000 EUR	1,000 EUR
E0-9a	issue price	on 2011 from EEK	1,000 EUR	1,000 EUR	1,000 EUR	1,000 EUR
		1,000 to EUR 100				
EU-9b	Redemption price	N/A	1,000 EUR	1,000 EUR	1,000 EUR	1,000 EUR
10	Accounting classification	Shareholders' equity	Liability -	Liability -	Liability -	Liability -
			amortised cost	amortised cost	amortised cost	amortised cost
11	Original date of issuance	22.09.1992	28.12.2017	30.12.2021	16.05.2022	21.09.2022
12	Perpetual or dated	Perpetual	Dated	Dated	Dated	Dated
13	Original maturity date	No maturity	28.12.2027	30.12.2031	16.05.2032	21.09.2032
14	Issuer call subject to prior	No	Yes	Yes	Yes	Yes
	supervisory approval					
15	Optional call date, contingent call	N/A	28.12.2022,	30.12.2026,	16.05.2027,	21.09.2027,
	dates and redemption amount		redemption	redemption	redemption	redemption
			amount is the	amount is the	amount is the	amount is the
			aggregate of the nominal value,			
			accrued but unpaid	accrued but unpaid	accrued but unpaid	accrued but unpaid
			interests, any other	interests, any other	interests, any other	interests.
			amount due and	amount due and	amount due and	interests.
			payable by the	payable by the	payable by the	
			Issuer to the	Issuer to the	Issuer to the	
			Investor	Investor	Investor	
16	Subsequent call dates, if applicable	N/A	On each interest	On each interest	On each interest	After 21.09.2027,
			payment date after	payment date after	payment date after	30 days' notice
			28.12.2022	30.12.2026	16.05.2027	
	is / dividends					
17	Fixed or floating dividend/coupon	Floating	Fixed	Fixed	Fixed	Fixed
18	Coupon rate and any related index	N/A	6.5%	6.5%	7.5%	8.0%
19	Existence of a dividend stopper	N/A	N/A	N/A	N/A	N/A
EU-	Fully discretionary, partially	Fully discretionary	Mandatory	Mandatory	Mandatory	Mandatory
20a	discretionary or mandatory (in terms of timing)					

of amount)21Existence of step up or other incentive to redeemNoNoNoNo22Noncumulative or cumulativeCumulativeNoncumulativeNoncumulativeNoncumulativeNoncumulative23Convertible or non-convertibleN/ANon-convertibleNon-convertibleNon-convertibleNon-convertible30Write-down featuresNoNoNoNoNoNo35Position in subordination hierarchy in liquidation (specify instrument type immediately senior to instrument)AT 1All unsubordinated of the IssuerAll unsubordinated of the I	
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liquidation (specify instrument type immediately senior to instrument)claims of creditors of the Issuerclaims of credi	od
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features 37a Link to the full term and conditions N/A N/A N/A N/A N/A <u>https://static.big</u>	
of the instrument (signposting) nk.eu/investor/a ets/2022/09/Big nk-AS-T2-Final- Terms-First- Terms-First-	iss
tranche.pdf	
1 Issuer Bigbank AS Bigbank AS Bigbank AS Bigbank AS Bigbank AS Bigbank AS	
2 Unique identifier (eg CUSIP, ISIN or EE3300003052 EE3300003151 EE3300003284 EE3300003581 EE3300003706	
Bloomberg identifier for private placement)	
2aPublic or private placementPublicPrivatePrivatePrivatePublic	
3 Governing law(s) of the instrument Estonian/Latvian/ Estonian Estonian Estonian Estonian Estonian Lithuanian	
3aContractual recognition of writeYesYesYesYesdown and conversion powers of resolution authoritiesYesYesYesYes	
Regulatory treatment	
4 Current treatment taking into Tier 2 Additional Tier 1 Additional Tier 1 Additional Tier 1 Tier 2 account, where applicable, transitional CRR rules	
5 Post-transitional CRR rules Tier 2 Additional Tier 1 Additional Tier 1 Additional Tier 1 Tier 2	
6 Eligible at solo/(sub-) consolidated/ Solo & (Sub-)	
solo& (sub)consolidatedconsolidatedconsolidatedconsolidatedconsolidatedconsolidated7Instrument type (types to beTier 2 subordinatedAdditional Tier 1Additional Tier 1Additional Tier 1Tier 2 subordinated	
specified by each jurisdiction) notes notes notes notes notes notes	ted
8 Amount recognised in regulatory 15 EUR 7.7 EUR 3.4 EUR 5.1 EUR 5 EUR capital or eligible liabilities (Currency	ted

	· · · · · · · · · · · · · · · · · · ·					
	in million, as of most recent					
_	reporting date)					
9	Nominal amount of instrument	1,000 EUR	1,000 EUR	1,000 EUR	1,000 EUR	1,000 EUR
EU-9a	Issue price	1,000 EUR	1,000 EUR	1,000 EUR	1,000 EUR	1,000 EUR
EU-9b	Redemption price	1,000 EUR	1,000 EUR	1,000 EUR	1,000 EUR	1,000 EUR
10	Accounting classification	Liability - amortised	Liability -	Liability -	Liability -	Liability -
		cost	amortised cost	amortised cost	amortised cost	amortised cost
11	Original date of issuance	16.02.2023	15.03.2023	31.05.2023	31.08.2023	30.11.2023
12	Perpetual or dated	Dated	Perpetual	Perpetual	Perpetual	Dated
13	Original maturity date	16.02.2033	N/A	N/A	N/A	30.11.2033
14	Issuer call subject to prior	Yes	Yes	Yes	Yes	Yes
	supervisory approval					
15	Optional call date, contingent call	16.02.2028,	15.03.2028,	31.05.2028,	31.08.2028,	30.11.2028,
	dates and redemption amount	redemption amount is	redemption	redemption	redemption	redemption
		the aggregate of the	amount is the	amount is the	amount is the	amount is the
		nominal value,	aggregate of the	aggregate of the	aggregate of the	aggregate of the
		accrued but unpaid	nominal value,	nominal value,	nominal value,	nominal value,
		interests.	accrued but unpaid	accrued but unpaid	accrued but unpaid	accrued but unpaid
			interests.	interests.	interests.	interests.
16	Subsequent call dates, if applicable	After 16.02.2028, 30	After 15.03.2028,	After 31.05.2028,	After 31.08.2028,	After 30.11.2028, 30
		days' notice	30 days' notice	30 days' notice	30 days' notice	days' notice
Coupor	ns / dividends	,.				
Coupor 17	ns / dividends Fixed or floating dividend/coupon	Fixed	Fixed	Fixed	Fixed	Fixed
			•		•	-
17	Fixed or floating dividend/coupon	Fixed	Fixed	Fixed	Fixed	Fixed
17 18	Fixed or floating dividend/coupon Coupon rate and any related index	Fixed	Fixed	Fixed	Fixed	Fixed
17 18 19	Fixed or floating dividend/coupon Coupon rate and any related index Existence of a dividend stopper	Fixed 8.0%	Fixed 10.5%	Fixed 12.0%	Fixed 12.0%	Fixed 8.0%
17 18 19 EU-	Fixed or floating dividend/coupon Coupon rate and any related index Existence of a dividend stopper Fully discretionary, partially	Fixed 8.0%	Fixed 10.5% Partially	Fixed 12.0% Partially	Fixed 12.0% Partially	Fixed 8.0%
17 18 19 EU-	Fixed or floating dividend/coupon Coupon rate and any related index Existence of a dividend stopper Fully discretionary, partially discretionary or mandatory (in terms	Fixed 8.0%	Fixed 10.5% Partially	Fixed 12.0% Partially	Fixed 12.0% Partially	Fixed 8.0%
17 18 19 EU- 20a	Fixed or floating dividend/coupon Coupon rate and any related index Existence of a dividend stopper Fully discretionary, partially discretionary or mandatory (in terms of timing)	Fixed 8.0% Mandatory	Fixed 10.5% Partially discretionary	Fixed 12.0% Partially discretionary	Fixed 12.0% Partially discretionary	Fixed 8.0% Mandatory
17 18 19 EU- 20a EU-	Fixed or floating dividend/coupon Coupon rate and any related index Existence of a dividend stopper Fully discretionary, partially discretionary or mandatory (in terms of timing) Fully discretionary, partially	Fixed 8.0% Mandatory	Fixed 10.5% Partially discretionary Partially	Fixed 12.0% Partially discretionary Partially	Fixed 12.0% Partially discretionary Partially	Fixed 8.0% Mandatory
17 18 19 EU- 20a EU-	Fixed or floating dividend/coupon Coupon rate and any related index Existence of a dividend stopper Fully discretionary, partially discretionary or mandatory (in terms of timing) Fully discretionary, partially discretionary or mandatory (in terms of amount)	Fixed 8.0% Mandatory	Fixed 10.5% Partially discretionary Partially	Fixed 12.0% Partially discretionary Partially	Fixed 12.0% Partially discretionary Partially	Fixed 8.0% Mandatory
17 18 19 EU- 20a EU- 20b	Fixed or floating dividend/coupon Coupon rate and any related index Existence of a dividend stopper Fully discretionary, partially discretionary or mandatory (in terms of timing) Fully discretionary, partially discretionary or mandatory (in terms	Fixed 8.0% Mandatory Mandatory	Fixed 10.5% Partially discretionary Partially discretionary	Fixed 12.0% Partially discretionary Partially discretionary	Fixed 12.0% Partially discretionary Partially discretionary	Fixed 8.0% Mandatory Mandatory
17 18 19 EU- 20a EU- 20b 21	Fixed or floating dividend/coupon Coupon rate and any related index Existence of a dividend stopper Fully discretionary, partially discretionary or mandatory (in terms of timing) Fully discretionary, partially discretionary or mandatory (in terms of amount) Existence of step up or other	Fixed 8.0% Mandatory Mandatory	Fixed 10.5% Partially discretionary Partially discretionary	Fixed 12.0% Partially discretionary Partially discretionary	Fixed 12.0% Partially discretionary Partially discretionary	Fixed 8.0% Mandatory Mandatory
17 18 19 EU- 20a EU- 20b 21 22	Fixed or floating dividend/coupon Coupon rate and any related index Existence of a dividend stopper Fully discretionary, partially discretionary or mandatory (in terms of timing) Fully discretionary, partially discretionary or mandatory (in terms of amount) Existence of step up or other incentive to redeem	Fixed 8.0% Mandatory Mandatory No	Fixed 10.5% Partially discretionary Partially discretionary No	Fixed 12.0% Partially discretionary Partially discretionary No	Fixed 12.0% Partially discretionary Partially discretionary No	Fixed 8.0% Mandatory Mandatory No Noncumulative
17 18 19 EU- 20a EU- 20b 21 22 23	Fixed or floating dividend/coupon Coupon rate and any related index Existence of a dividend stopper Fully discretionary, partially discretionary or mandatory (in terms of timing) Fully discretionary, partially discretionary or mandatory (in terms of amount) Existence of step up or other incentive to redeem Noncumulative or cumulative Convertible or non-convertible	Fixed 8.0% Mandatory Mandatory No Noncumulative Non-convertible	Fixed 10.5% Partially discretionary Partially discretionary No Noncumulative Non-convertible	Fixed 12.0% Partially discretionary Partially discretionary No Noncumulative Non-convertible	Fixed 12.0% Partially discretionary Partially discretionary No Noncumulative Non-convertible	Fixed 8.0% Mandatory Mandatory No No Noncumulative Non-convertible
17 18 19 EU- 20a EU- 20b 21 22 23 30	Fixed or floating dividend/coupon Coupon rate and any related index Existence of a dividend stopper Fully discretionary, partially discretionary or mandatory (in terms of timing) Fully discretionary, partially discretionary or mandatory (in terms of amount) Existence of step up or other incentive to redeem Noncumulative or cumulative Convertible or non-convertible Write-down features	Fixed 8.0% Mandatory Mandatory No Noncumulative Non-convertible No	Fixed 10.5% Partially discretionary Partially discretionary No Noncumulative Non-convertible No	Fixed 12.0% Partially discretionary Partially discretionary No Noncumulative Non-convertible No	Fixed 12.0% Partially discretionary Partially discretionary No No Noncumulative Non-convertible No	Fixed 8.0% Mandatory Mandatory No No Noncumulative Non-convertible No
17 18 19 EU- 20a EU- 20b 21 22 23	Fixed or floating dividend/coupon Coupon rate and any related index Existence of a dividend stopper Fully discretionary, partially discretionary or mandatory (in terms of timing) Fully discretionary, partially discretionary or mandatory (in terms of amount) Existence of step up or other incentive to redeem Noncumulative or cumulative Convertible or non-convertible Write-down features Position in subordination hierarchy in	Fixed 8.0% Mandatory Mandatory No Noncumulative Non-convertible No All unsubordinated	Fixed 10.5% Partially discretionary Partially discretionary No Noncumulative Non-convertible	Fixed 12.0% Partially discretionary Partially discretionary No Noncumulative Non-convertible	Fixed 12.0% Partially discretionary Partially discretionary No Noncumulative Non-convertible	Fixed 8.0% Mandatory Mandatory No Noncumulative Non-convertible No All unsubordinated
17 18 19 EU- 20a EU- 20b 21 22 23 30	Fixed or floating dividend/coupon Coupon rate and any related index Existence of a dividend stopper Fully discretionary, partially discretionary or mandatory (in terms of timing) Fully discretionary, partially discretionary or mandatory (in terms of amount) Existence of step up or other incentive to redeem Noncumulative or cumulative Convertible or non-convertible Write-down features Position in subordination hierarchy in liquidation (specify instrument type	Fixed 8.0% Mandatory Mandatory No Noncumulative Non-convertible No All unsubordinated claims of creditors of	Fixed 10.5% Partially discretionary Partially discretionary No Noncumulative Non-convertible No	Fixed 12.0% Partially discretionary Partially discretionary No Noncumulative Non-convertible No	Fixed 12.0% Partially discretionary Partially discretionary No No Noncumulative Non-convertible No	Fixed 8.0% Mandatory Mandatory No Noncumulative Non-convertible No All unsubordinated claims of creditors
17 18 19 EU- 20a EU- 20b 21 22 23 30 35	Fixed or floating dividend/coupon Coupon rate and any related index Existence of a dividend stopper Fully discretionary, partially discretionary or mandatory (in terms of timing) Fully discretionary, partially discretionary or mandatory (in terms of amount) Existence of step up or other incentive to redeem Noncumulative or cumulative Convertible or non-convertible Write-down features Position in subordination hierarchy in liquidation (specify instrument type immediately senior to instrument)	Fixed 8.0% Mandatory Mandatory No Noncumulative Non-convertible No All unsubordinated claims of creditors of the Issuer	Fixed 10.5% Partially discretionary Partially discretionary No Noncumulative Non-convertible No Tier 2	Fixed 12.0% Partially discretionary Partially discretionary No Noncumulative Non-convertible No Tier 2	Fixed 12.0% Partially discretionary Partially discretionary No Noncumulative Non-convertible No Tier 2	Fixed 8.0% Mandatory Mandatory No Noncumulative Non-convertible No All unsubordinated claims of creditors of the Issuer
17 18 19 EU- 20a EU- 20b 21 22 23 30 35 36	Fixed or floating dividend/coupon Coupon rate and any related index Existence of a dividend stopper Fully discretionary, partially discretionary or mandatory (in terms of timing) Fully discretionary, partially discretionary or mandatory (in terms of amount) Existence of step up or other incentive to redeem Noncumulative or cumulative Convertible or non-convertible Write-down features Position in subordination hierarchy in liquidation (specify instrument type immediately senior to instrument) Non-compliant transitioned features	Fixed 8.0% Mandatory Mandatory No Noncumulative Non-convertible No All unsubordinated claims of creditors of the Issuer No	Fixed 10.5% Partially discretionary Partially discretionary No Noncumulative Non-convertible No Tier 2 No	Fixed 12.0% Partially discretionary Partially discretionary No Noncumulative Non-convertible No Tier 2 No	Fixed 12.0% Partially discretionary Partially discretionary No Noncumulative Non-convertible No Tier 2 No	Fixed 8.0% Mandatory Mandatory No Noncumulative Non-convertible No All unsubordinated claims of creditors of the Issuer No
17 18 19 EU- 20a EU- 20b 21 22 23 30 35	Fixed or floating dividend/coupon Coupon rate and any related index Existence of a dividend stopper Fully discretionary, partially discretionary or mandatory (in terms of timing) Fully discretionary, partially discretionary or mandatory (in terms of amount) Existence of step up or other incentive to redeem Noncumulative or cumulative Convertible or non-convertible Write-down features Position in subordination hierarchy in liquidation (specify instrument type immediately senior to instrument)	Fixed 8.0% Mandatory Mandatory No Noncumulative Non-convertible No All unsubordinated claims of creditors of the Issuer	Fixed 10.5% Partially discretionary Partially discretionary No Noncumulative Non-convertible No Tier 2	Fixed 12.0% Partially discretionary Partially discretionary No Noncumulative Non-convertible No Tier 2	Fixed 12.0% Partially discretionary Partially discretionary No Noncumulative Non-convertible No Tier 2	Fixed 8.0% Mandatory Mandatory No Noncumulative Non-convertible No All unsubordinated claims of creditors of the Issuer

37a	Link to the full term and conditions of the instrument (signposting)	https://static.bigbank. eu/investor/assets/20 23/01/Bigbank_T2_Fin al_Terms_Second_tra	https://static.bigba nk.eu/investor/ass ets/2023/03/Term s-and-Conditions-	https://static.bigba nk.eu/investor/ass ets/2023/09/Term s-and-Conditions-	https://static.bigba nk.eu/investor/ass ets/2023/09/Term s-and-Conditions-	https://static.bigba nk.eu/investor/ass ets/2023/11/Bigban k-AS_T2-Final-
		nche_2023.pdf	of-Bigbank-AT1-	of-Bigbank-AT1-	of-Bigbank-AT1-	Terms-First-
			<u>Temporary-Write-</u>	<u>Temporary-Write-</u>	<u>Temporary-Write-</u>	<u>tranche_11-</u>
			<u>Down-NotesFinal-</u>	Down-Notes-May-	Down-Notes-	2023_ENG.pdf
			<u>Terms.pdf</u>	<u>2023.pdf</u>	August-2023-2.pdf	

LEVERAGE RATIO

The information on leverage ratio is disclosed according to Article 451 of the Capital Requirements Regulation.

Table 9.	EU LR1 - LRSum - Summary reconciliation of accounting assets and leverage ratio exposures
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In millio	n EUR	Applicable amount
1	Total assets as per published financial statements	2,291.1
2	Adjustment for entities which are consolidated for accounting purposes but are outside the scope of prudential consolidation	-9.4
3	(Adjustment for securitised exposures that meet the operational requirements for the recognition of risk transference)	-
4	(Adjustment for temporary exemption of exposures to central banks (if applicable))	-
5	(Adjustment for fiduciary assets recognised on the balance sheet pursuant to the applicable accounting framework but excluded from the total exposure measure in accordance with point (i) of Article 429a(1) CRR)	-
6	Adjustment for regular-way purchases and sales of financial assets subject to trade date accounting	-
7	Adjustment for eligible cash pooling transactions	-
8	Adjustment for derivative financial instruments	-
9	Adjustment for securities financing transactions (SFTs)	-
10	Adjustment for off-balance sheet items (ie conversion to credit equivalent amounts of off-balance sheet exposures)	29.6
11	(Adjustment for prudent valuation adjustments and specific and general provisions which have reduced Tier 1 capital)	-22.2
EU-11a	(Adjustment for exposures excluded from the total exposure measure in accordance with point (c) of Article 429a(1) CRR)	-
EU-11b	(Adjustment for exposures excluded from the total exposure measure in accordance with point (j) of Article 429a(1) CRR)	-
12	Other adjustments	-
13	Total exposure measure	2,289.1

Table 10. EU LR2 - LRCom - Leverage ratio common disclosure

		CRR leverage ratio exposures
		31.12.2023
In million		31.12.2023
On-balan	ce sheet exposures (excluding derivatives and SFTs)	
1	On-balance sheet items (excluding derivatives, SFTs, but including collateral)	2,281.8
2	Gross-up for derivatives collateral provided, where deducted from the balance sheet assets pursuant to the applicable accounting framework	-
3	(Deductions of receivables assets for cash variation margin provided in derivatives transactions)	-
4	(Adjustment for securities received under securities financing transactions that are recognised as an asset)	-
5	(General credit risk adjustments to on-balance sheet items)	-
6	(Asset amounts deducted in determining Tier 1 capital)	-22.2
7	Total on-balance sheet exposures (excluding derivatives and SFTs)	2,259.6
Other off	f-balance sheet exposures	
19	Off-balance sheet exposures at gross notional amount	134.9
20	(Adjustments for conversion to credit equivalent amounts)	-105.3
21	(General provisions deducted in determining Tier 1 capital and specific provisions associated associated with off-	-
	balance sheet exposures)	
22	Off-balance sheet exposures	29.6
Capital a	nd total exposure measure	
23	Tier 1 capital	217.7
24	Total exposure measure	2,289.1
Leverage	e ratio	
25	Leverage ratio (%)	10.22%
EU-25	Leverage ratio (excluding the impact of the exemption of public sector investments and promotional loans) (%)	10.22%
25a	Leverage ratio (excluding the impact of any applicable temporary exemption of central bank reserves) (%)	10.22%
26	Regulatory minimum leverage ratio requirement (%)	3.00%
EU-26a	Additional own funds requirements to address the risk of excessive leverage (%)	0.00%
EU-26b	of which: to be made up of CET1 capital	0.00%
27	Leverage ratio buffer requirement (%)	0.00%
EU-27a	Overall leverage ratio requirement (%)	3.00%
Choice o	n transitional arrangements and relevant exposures	
EU-27b	Choice on transitional arrangements for the definition of the capital measure	Fully phased in

In million	EUR	CRR leverage ratio exposures
EU-1	Total on-balance sheet exposures (excluding derivatives, SFTs, and exempted exposures), of which:	2,281.8
EU-2	Trading book exposures	0.0
EU-3	Banking book exposures, of which:	2,281.8
EU-4	Covered bonds	0.0
EU-5	Exposures treated as sovereigns	508.0
EU-6	Exposures to regional governments, MDB, international organisations and PSE, not treated as sovereigns	0.0
EU-7	Institutions	19.6
EU-8	Secured by mortgages of immovable properties	743.6
EU-9	Retail exposures	707.3
EU-10	Corporates	203.0
EU-11	Exposures in default	27.9
EU-12	Other exposures (eg equity, securitisations, and other non-credit obligation assets)	72.4

Table 11.	EU LR3 - LRSpl - Split-up of on balance sheet exposures (excluding derivatives, SFTs and exempted exposures)
	The much second and the second s

The management of excessive leverage risk is integrated into the Bigbank's risk management framework (including procedures, limits, planning, etc.). Bigbank uses the leverage ratio according to Regulation (EU) No 575/2013 as a main indicator for monitoring excessive leverage risk as well other indicators based on the balance sheet structure. The risk of excessive leverage is taken into account in strategic planning and shall be assessed and forecasted as a part of capital planning process. The funding shall be arranged in such a way that the necessary funding is reasonably balanced between proportion of external funding sources and Tier1 capital. The aim is to have stable and conservative balance sheet structure. The Finance Area is responsible for managing the risk of excessive leverage as a first line of defence. The excessive leverage risk and balance sheet developments is regularly monitored and reported to the Management Board and Supervisory Board. Management board shall, if necessary, approve an action plan to address changes in the leverage ratio.

The leverage ratio was 10.22% as at 31 December 2023 (11.17% as at 31 December 2022). The leverage ratio is calculated as the ratio of Tier 1 capital to total assets. During the disclosing period the decrease in the leverage ratio was affected by the increase in credit risk exposures resulting from increasing business volumes and the resulting increase in the total risk exposure amount.

OWN FUNDS REQUIREMENTS AND RISK-WEIGHTED EXPOSURE AMOUNTS

The information regarding own funds requirements and risk-weighted exposure amounts is disclosed according to Article 438 of the Capital Requirements Regulation.

Table 12. EU OV1 - Overview of total risk exposure amounts

		Total risk exposure	amounts (TREA)	Total own funds requirements
In million	EUR	31.12.2023	31.12.2022	31.12.2023
1	Credit risk (excluding CCR)	1,338.9	1,160.7	107.1
2	Of which the standardised approach	1,338.9	1,160.7	107.1
3	Of which the Foundation IRB (F-IRB) approach	-	-	-
4	Of which slotting approach	-	-	-
EU4a	Of which equities under the simple riskweighted approach	-	-	-
5	Of which the Advanced IRB (A-IRB) approach	-	-	-
6	Counterparty credit risk - CCR	-	-	-
7	Of which the standardised approach	-	-	-
8	Of which internal model method (IMM)	-	-	-
EU8a	Of which exposures to a CCP	-	-	-
EU8b	Of which credit valuation adjustment - CVA	-	-	-
9	Of which other CCR	-	-	-
15	Settlement risk	-	-	-
16	Securitisation exposures in the non-trading book (after the cap)	-	-	-
17	Of which SEC-IRBA approach	-	-	-
18	Of which SEC-ERBA (including IAA)	-	-	-
19	Of which SEC-SA approach	-	-	-
EU19a	Of which 1250% / deduction	-	-	-
20	Position, foreign exchange and commodities risks (Market risk)	5.9	5.1	0.5
21	Of which the standardised approach	5.9	5.1	0.5
22	Of which IMA	-	-	-
EU22a	Large exposures	-	-	-
23	Operational risk	149.6	126.3	12.0
EU23a	Of which basic indicator approach	-	-	-
EU23b	Of which standardised approach	149.6	126.3	12.0
EU23c	Of which advanced measurement approach	-	-	-
24	Amounts below the thresholds for deduction (subject to 250% risk weight)	-	-	-
29	Total	1,494.3	1,292.1	119.5

Bigbank's total risk exposure amount (TREA) was 1,494.3 million euros at the end of 2023, increasing by 202.2 million euros during a year (1,292.1 million euros at the end of 2022). The TREA increase was driven by the increase of credit risk exposure amount due to increased lending volumes. Bigbank uses the standardised approach for calculating credit, market and operational risk own funds requirements.

COUNTERCYCLICAL CAPITAL BUFFERS

Information on the countercyclical buffers is disclosed according to Articles 440 of the Capital Requirements Regulation.

			exposures exposure			Relevant credit exposures - Market risk			n fund re	quirements		eure	ints	rate
In mill	ion EUR	Exposure value under the standardised approach	Exposure value under the IRB approach	Sum of long and short positions of trading book exposures for SA	Value of trading book exposures for internal models	Securitisation exposu Exposure value for n trading book	Total exposure value	Relevant credit risk exposures - Credit risk	Relevant credit exposures - Market risk	Relevant credit exposures - Securitisation positions in the non- trading book	Total	Risk-weighted expos amount	Own fund requireme weights (%)	Countercyclical buffer (%)
010	Estonia	586.2	-	-	-	-	586.2	46.9	-	-	46.9	586.1	0.44	1.50%
011	Finland	86.1	-	-	-	-	86.1	6.9	-	-	6.9	86.1	0.06	0.00%
012	Bulgaria	3.5	-	-	-	-	3.5	-	-	-	0.0	0.4	0.00	2.00%
013	Germany	1.5	-	-	-	-	1.5	0.1	-	-	0.1	1.5	0.00	0.75%
014	Latvia	197.1	-	-	-	-	197.1	15.8	-	-	15.8	197.1	0.15	0.00%
015	Lithuania	430.9	-	-	-	-	430.9	34.5	-	-	34.5	430.9	0.32	1.00%
016	Norway	0.4	-	-	-	-	0.4	-	-	-	0.0	0.4	0.00	2.50%
017	Sweden	26.4	-	-	-	-	26.4	2.1	-	-	2.1	26.4	0.02	2.00%
020	Total	1,332.1	-	-	-	-	1,332.1	106.3	-	-	106.3	1,328.9	1.00	

Table 14. EU CCyB2 - Amount of institution-specific countercyclical capital buffer

In mil	llion EUR	31.12.2023
010	Total risk exposure amount	1,494.3
020	Institution specific countercyclical capital buffer rate	1.03%
030	Institution specific countercyclical capital buffer requirement	15.4

CREDIT RISK

Information on the credit risk is disclosed according to Articles 442, 444, 453 of the Capital Requirements Regulation.

Table 15. EU CR1 - Performing and non-performing exposures and related provisions

		а	b	с	d	е	f	g	h	i	j	k	I	m	n	ο
		C	Gross carr	ying amo	unt/nomir	nal amoun	t				nt, accum :o credit ri			write-off	fina guara	eral and ncial antees eived
		Perfor	ming exp	osures	Non-per	forming e	xposures	accumu	ning expo lated imp d provisio	airment	- accum accun change to c	forming e ulated imp nulated ne s in fair va redit risk provisions	pairment, gative alue due and	ulated partial	On perfor- ming expo- sures	On non- perfor- ming expo- sures
in m	- Ilion EUR		Of which stage 1	Of which stage 2		Of which stage 2	Of which stage 3		Of which stage 1	Of which stage 2		Of which stage 2	Of which stage 3	Accum		
5	Cash balances at central banks and other demand deposits	514.7	514.7	-	-	-	-	-	-	-	-	-	-	-	-	-
10	Loans and advances	1,667.3	1,613.1	54.2	49.9	-	49.9	-15.9	-9.9	-6.0	-21.6	-	-21.6	-	954.0	5.9
20	Central banks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
30	General governments	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
40	Credit institutions	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
50	Other financial corporations	7.3	7.3	-	-	-	-	0.0	0.0	-	-	-	-	-	4.5	-
60	Non-financial corporations	602.0	577.8	24.2	1.9	-	1.9	-0.4	-0.3	-0.1	-0.1	-	-0.1	-	528.2	1.7

		а	b	с	d	е	f	g	h	i	j	k	1	m	n	0
		(Gross carr	ying amou	unt/nomin	al amoun	t				nt, accumu o credit ri			write-off	finar guara	eral and ncial antees eived
		Perfor	ming exp	osures	Non-perf	orming e	xposures	accumu	ning expo lated imp d provisio	airment	- accumi accum changes to c		alue due and	Accumulated partial w	On perfor- ming expo- sures	On non- perfor- ming expo- sures
in mi	llion EUR		Of which stage 1	Of which stage 2		Of which stage 2	Of which stage 3		Of which stage 1	Of which stage 2		Of which stage 2	Of which stage 3	Accun		
70	Of which SMEs	547.8	523.6	24.2	1.9	-	1.9	-0.4	-0.3	-0.1	-0.1	-	-0.1	-	497.8	1.7
80	Households	1,058.0	1,028.0	30.0	48.0	-	48.0	-15.5	-9.6	-5.9	-21.5	-	-21.5	-	421.3	4.2
90	Debt securities	15.4	15.4	-	-	-	-	-	-	-	-	-	-	-	-	-
100	Central banks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
110	General governments	9.9	9.9	-	-	-	-	-	-	-	-	-	-	-	-	-
120	Credit institutions	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
130	Other financial	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
140	corporations Non-financial corporations	5.5	5.5	-	-	-	-	-	-	-	-	-	-	-	-	-
150	Off-balance-sheet exposures	134.9	134.9	-	-	-	-	-	-	-	-	-	-		-	-
160	Central banks	-	-	-	-	-	-	-	-	-	-	-	-		-	-
170	General governments	-	-	-	-	-	-	-	-	-	-	-	-		-	-
180	Credit institutions	-	-	-	-	-	-	-	-	-	-	-	-		-	-
190	Other financial corporations	2.7	2.7	-	-	-	-	-	-	-	-	-	-		-	-
200 210	Non-financial corporations Households	109.7 22.5	109.7 22.5	-	-	-	-	-	-	-	-	-	-		-	-
220	Total	2,332.3	2,278.1	54.2	49.9	-	49.9	-15.9	-9.9	-6.0	-21.6		-21.6	_	954.0	5.9

Table 16. EU CR1-A - Maturity of exposures

		a	b	С	d	е	f
			Ν	let exposure value			
ln mi	llion EUR	On demand	<= 1 year	> 1 year <= 5 years	> 5 years	No stated maturity	Total
1	Loans and advances	-	112.8	821.7	715.8	-	1,650.3
2	Debt securities	-	5.5	9.9	-	-	15.4
3	Total	-	118.3	831.6	715.8	-	1,665.7

Table 17. EU CR2 - Changes in the stock of non-performing loans and advances

		а
		Gross carrying
In mill	on EUR	amount
010	Initial stock of non-performing loans and advances	26.1
020	Inflows to non-performing portfolios	41.1
030	Outflows from non-performing portfolios	-1.5
040	Outflows due to write-offs	-14.3
050	Outflow due to other situations	-1.5
060	Final stock of non-performing loans and advances	49.9

Table 18. EU CQ1 - Credit quality of forborne exposures

		а	b	С	d	е	f	g	h
		Gross carryir amount/nominal an exposures with fork measures	nount of			accumul changes in	ed impairment, ated negative fair value due to and provisions	financ receive	al received and ial guarantees ed on forborne xposures
		Performing forborne	Non- <u>r</u>	oerforming forb Of which defaulted	oorne Of which impaired	On performing forborne exposures	On non- performing forborne exposures		Of which collateral and financial guarantees received on non-performing exposures with forbearance
005	llion EUR Cash balances at								measures
005	central banks and other demand deposits	-	-	-	-	-	-	-	-
010	Loans and advances	73.2	11.7	11.7	11.7	-2.5	-5.0	35.2	1.0
020	Central banks	-	-	-	-	-	-	-	-
030	General governments	-	-	-	-	-	-	-	-
040	Credit institutions	-	-	-	-	-	-	-	-
050	Other financial corporations	0.3	-	-	-	-	-	-	-
060	Non-financial corporations	28.9	0.5	0.5	0.5	-	-	28.9	0.5
070	Households	44.0	11.2	11.2	11.2	-2.5	-5.0	6.3	0.5
080	Debt Securities	-	-	-	-	-	-	-	-
090	Loan commitments given	-	-	-	-	-	-	-	-
100	Total	73.2	11.7	11.7	11.7	-2.5	-5.0	35.2	1.0

		а	b	С	d	е	f	g	h	i	j	k	
						Gross carry	ing amoun						
		Perfo	o <mark>rming</mark> expo						rforming e>				
In mi	lion EUR		Not past due or past due ≤ 30 days	Past due > 30 days ≤ 90 days		Unlikely to pay that are not past due or are past due ≤ 90 days	Past due > 90 days ≤ 180 days	Past due > 180 days ≤ 1 year	Past due > 1 year ≤ 2 years	Past due > 2 years ≤ 5 years	Past due > 5 years ≤ 7 years	Past due > 7 years	Of which defaulted
005	Cash balances at central banks and other demand deposits	514.7	514.7	-	-	-	-	-	-	-	-	-	-
010	Loans and advances	1,667.3	1,652.0	15.3	49.8	14.7	11.5	13.1	8.8	1.6	0.1	-	49.9
020	Central banks	-	-	-	-	-	-	-	-	-	-	-	-
030	General governments	-	-	-	-	-	-	-	-	-	-	-	-
040	Credit institutions	-	-	-	-	-	-	-	-	-	-	-	-
050	Other financial corporations	7.3	7.3	-	-	-	-	-	-	-	-	-	-
060	Non-financial corporations	601.9	598.1	3.8	1.8	1.8	-	-	-	-	-	-	1.9
070	Of which SMEs	553.7	549.9	3.8	1.8	1.8	-	-	-	-	-	-	1.9
080	Households	1,058.1	1,046.6	11.5	48.0	12.9	11.5	13.1	8.8	1.6	0.1	-	48.0
090	Debt securities	15.4	15.4	-	-	-	-	-	-	-	-	-	-
100	Central banks	-	-	-	-	-	-	-	-	-	-	-	-
110	General governments	9.9	9.9	-	-	-	-	-	-	-	-	-	-
120	Credit institutions	-	-	-	-	-	-	-	-	-	-	-	-
130	Other financial corporations	-	-	-	-	-	-	-	-	-	-	-	-
140	Non-financial corporations	5.5	5.5	-	-	-	-	-	-	-	-	-	-
150	Off-balance-sheet exposures	134.9	134.9	-	-	-	-	-	-	-	-	-	-
160	Central banks	-	-	-	-	-	-	-	-	-	-	-	-
170	General governments	-	-	-	-	-	-	-	-	-	-	-	-
180	Credit institutions	-	-	-	-	-	-	-	-	-	-	-	-

 Table 19.
 EU CQ3 - Credit quality of performing and non-performing exposures by past due days

		а	b	С	d	е	f	g	h	i	j	k	
						Gross carry	ing amount	:/nomina	l amount				
		Perf	Performing exposures			Non-performing exposures							
In mil	lion EUR		Not past due or past due ≤ 30 days	Past due > 30 days ≤ 90 days		Unlikely to pay that are not past due or are past due ≤ 90 days	Past due > 90 days ≤ 180 days	Past due > 180 days ≤ 1 year	Past due >1 year ≤ 2 years	Past due > 2 years ≤ 5 years	Past due > 5 years ≤ 7 years	Past due > 7 years	Of which defaulted
190	Other financial corporations	2.7	2.7	-	-	-	-	-	-	-	-	-	-
200	Non-financial corporations	109.7	109.7	-	-	-	-	-	-	-	-	-	-
210	Households	22.5	22.5	-	-	-	-	-	-	-	-	-	-
220	Total	2,332.3	2.317.0	15.3	49.8	14.7	11.5	13.1	8.8	1.6	0.1	-	49.9

 Table 20.
 EU CQ4 - Quality of non-performing exposures by geography

		а	b	С	d	е	f	g
			Gross carrying/nominal amount			Accumulated	Provisions on off-	Accumulated
			Of which non- performing		Of which subject to	impairment	balance sheet commitments and	negative changes in fair value due to
In mil	llion EUR			Of which defaulted	impairment		financial guarantees given	credit risk on non performing exposures
010	On-balance-sheet exposures	1,732.5		49.9		37.6	-	-
020	Estonia	723.6		12.9		10.8	-	-
030	Lithuania	576.9		11.7		6.6	-	-
040	Latvia	258.9		8.3		7.6	-	-
050	Finland	118.3		8.6		5.8	-	-
060	Sweden	39.5		6.0		5.2	-	-
070	Other countries	15.3		2.4		1.6	-	-
080	Off-balance-sheet exposures	134.8		-		-	-	-
090	Estonia	67.9		-		-	-	-
100	Lithuania	53.1		-		-	-	-
110	Latvia	13.6		-		-	-	-
120	Sweden	0.1		-		-	-	-
130	Finland	0.1						
150	Total	1,867.3		49.9		37.6	-	-

Table 21. EU CQ5 - Credit quality of loans and advances to non-financial corporations by industry

		а	b	С	d	е	f
			Gross car	rying amount			Accumulated
	_		Of which non	Of which non-performing Of which Of which defaulted impa		Accumulated	negative changes in fair value due to credit risk on non- performing exposures
In mi	llion EUR					impairment	
10	Agriculture, forestry and fishing	76.1	0.1	0.1	36.4	-0.1	-
20	Mining and quarrying	0.3	0.3	0.3	0.3	-	-
30	Manufacturing	7.4	-	-	7.4	-	-
40	Electricity, gas, steam and air conditioning supply	0.9	-	-	0.9	-	-
50	Water supply	0.9	-	-	0.9	-	-
60	Construction	43.0	0.5	0.5	43.0	-	-
70	Wholesale and retail trade	16.3	0.5	0.5	16.3	-	-
80	Transport and storage	3.5	-	-	3.5	-	-
90	Accommodation and food service activities	35.4	-	-	35.4	-	-
100	Information and communication	0.9	-	-	0.9	-	-
110	Financial and insurance actvities	-	-	-	-	-	-
120	Real estate activities	382.8	0.1	0.1	374.2	-0.2	-
130	Professional, scientific and technical activities	10.2	-	-	10.2	-	-
140	Administrative and support service activities	5.6	-	-	5.6	-	-
150	Public administration and defense, compulsory social security	-	-	-	-	-	-
160	Education	0.5	-	-	0.5	-	-
170	Human health services and social work activities	5.4	0.3	0.3	5.4	-	-
180	Arts, entertainment and recreation	3.7	-	-	3.7	-	-
190	Other services	10.9	0.2	0.2	10.9	-	-
200	Total	603.8	2.0	2.0	555.5	-0.3	-

		a	b				
		Collateral obtained by taking possession					
in million EUR		Value at initial recognition	Accumulated negative changes				
010	Property, plant and equipment (PP&E)						
020	Other than PP&E						
030	Residential immovable property						
040	Commercial Immovable property						
050	Movable property (auto, shipping, etc.)						
060	Equity and debt instruments						
070	Other collateral						
080	Total						

Table 22. EU CQ7 - Collateral obtained by taking possession and execution processes

Table 23. EU CR3 - CRM techniques overview: Disclosure of the use of credit risk mitigation techniques

			Secured carrying amount					
		Unsecured carrying amount		Of which secured by collateral	Of which secured by financial guarantees	Of which secured by credit derivatives e		
in million EUR		а	b	с	d			
1	Loans and advances	711.0	1,006.2	1,003.0	3.2	-		
2	Debt securities	15.4	-	- -	-	-		
3	Total	726.4	1,006.2	1,003.0	3.2	-		
4	Of which non-performing exposures	43.9	5.9	5.9	-	-		
EU-5	Of which defaulted	43.9	5.9	5.9	-	-		

A description of the main types of collateral taken to mitigate credit risk and the main features of the policies and processes for the valuation and management of eligible collateral are set out in note 5 (Risk and capital management) of the Annual report.

Table 24.	EU CR4 -	Standardised approach - Credit risk exposure and CRM effects	
-----------	----------	--------------------------------------------------------------	--

Ex	posure classes	Exposures bef before			ost CCF and CRM	RWAs and RWAs density		
in r	nillion EUR	On-balance- sheet exposures	Off-balance- sheet exposures	On-balance- sheet exposures	Off-balance- sheet exposures	RWAs	RWAs density (%)	
1	Central governments or central banks	502.6	-	505.0	-	3.1	0.61%	
2	Regional government or local authorities	-	-	-	-	-	-	
3	Public sector entities	0.5	-	0.5	-	-	0.00%	
4	Multilateral development banks	2.4	-	2.4	-	-	0.00%	
5	International organisations	-	-	-	-	-	-	
6	Institutions	18.0	-	18.0	-	3.6	20.00%	
7	Corporates	38.0	21.5	38.0	-	33.3	87.63%	
8	Retail	707.3	11.3	707.3	0.1	524.8	74.19%	
9	Secured by mortgages on immovable property	746.1	54.8	743.6	13.5	434.4	57.38%	
10	Exposures in default	27.9	-	27.9	-	30.0	107.53%	
11	Exposures associated with particularly high risk	165.0	47.3	165.0	7.8	259.2	150.00%	
12	Covered bonds	-	-	-	-	-	-	
13	Institutions and corporates with a short-term credit assessment	1.6	-	1.6	-	0.3	18.75%	
14	Collective investment undertakings	-	-	-	-	-	-	
15	Equity	20.5	-	20.5	-	20.5	100.00%	
16	Other items	29.7	-	29.7	-	29.7	100.00%	
17	TOTAL	2,259.6	134.9	2,259.5	21.4	1,338.9		

The Group uses credit assessments by Moody's to calculate risk-weighted exposure amounts for credit exposures to central governments, central banks, public sector entities, multilateral development banks, credit institutions and corporates under the standardised approach. No changes have been made to the corresponding assignments during the disclosure period. Risk weights are determined using the standard association published by the EBA.

Table 25. EU CR5 - Standardised approach

					Risk v	weight				Total	Of which unrated
Exp	posure classes	0%	20%	35%	50%	75%	100%	150%	Others		
in r	nillion EUR	а	е	f	g	i	j	k	0	р	q
1	Central governments or central banks	498.9	-	-	6.2	-	-	-	-	505.0	505.0
2	Regional government or local authorities	-	-	-	-	-	-	-	-	-	-
3	Public sector entities	0.5	-	-	-	-	-	-	-	0.5	0.5
4	Multilateral development banks	2.4	-	-	-	-	-	-	-	2.4	2.4
5	International organisations	-	-	-	-	-	-	-	-	-	-
6	Institutions	-	18.0	-		-	-	-	-	18.0	18.0
7	Corporates	-	2.0	-	3.0	-	33.1	-	-	38.0	38.0
8	Retail exposures	-	-	-	-	707.4	-	-	-	707.4	707.4
9	Exposures secured by mortgages on immovable property	-	-	360.8	51.4	-	344.9	-	-	757.1	757.1
10	Exposures in default	-	-	-	-	-	23.6	4.3	-	27.9	27.9
11	Exposures associated with particularly high risk	-	-	-	-	-	-	172.8	-	172.8	172.8
12	Covered bonds	-	-	-	-	-	-	-	-	-	-
13	Exposures to institutions and corporates with a short- term credit assessment	-	1.6	-	-	-	-	-	-	1.6	1.6
14	Units or shares in collective investment undertakings	-	-	-	-	-	-	-	-	-	-
15	Equity exposures	-	-	-	-	-	20.5	-	-	20.5	20.5
16	Other items	-	-	-	-	-	29.7	-	-	29.7	29.7
17	TOTAL	501.8	21.6	360.8	60.6	707.4	451.7	177.0	-	2,280.9	2,280.9

MARKET RISK

Information on the market risk is disclosed according to Article 445 of the Capital Requirements Regulation.

		а
in	millions EUR	RWEAs
	Outright products	5.9
1	Interest rate risk (general and specific)	-
2	Equity risk (general and specific)	-
3	Foreign exchange risk	5.9
4	Commodity risk	-
	Options	-
5	Simplified approach	-
6	Delta-plus approach	-
7	Scenario approach	-
8	Securitisation (specific risk)	-
9	Total	5.9

Table 26. EU MR1 - Market risk under the standardised approach

INTEREST RATE RISK ON POSITIONS NOT HELD IN THE TRADING BOOK

Information on the interest rate risks of non-trading book activities (IRRBB) is disclosed according to Article 448 of the Capital Requirements Regulation. Additional information on the management of IRRBB is disclosed in Note 5 (Risk and capital management) of the Annual report. Table EU IRRBB1 complements the information disclosed in the Annual report.

Table 27.	EU IRRBB1 - Interest rate risks of non-trading book activities	
-----------	----------------------------------------------------------------	--

		а	b	С	d
Supervisory shock scenarios		economic	s of the c value of uity	Changes o interest	
in	million EUR	31.12.2023	31.12.2022	31.12.2023	31.12.2022
1	Parallel up	-12.2	3.9	-1.0	1.7
2	Parallel down	3.0	-11.7	0.7	-2.6
3	Steepener	4.9	2.7		
4	Flattener	-10.5	-4.2		
5	Short rates up	-12.7	-1.3		
6	Short rates down	6.1	0.6		

The increase in interest rate risk in 2023 compared to the end of last year is mainly due to structural changes in interest-sensitive assets and liabilities and changes in the risk measurement methodology.

OPERATIONAL RISK

Information on the operational risk is disclosed according to Article 446 of the Capital Requirements Regulation. Operational risk management is described in the Note 5 (Risk and capital management) of the Annual report.

Table 28. EU OR1 - Operational risk own funds requirements and risk-weighted exposure amounts

		а	b	С	d	е
		R	elevant indica	tor	Own	Risk
in	million EUR	31.12.2021	31.12.2022	31.12.2023	funds require- ments	exposure
1	Banking activities subject to basic indicator approach (BIA)	-	-	-	-	-
2	Banking activities subject to standardised (TSA) / alternative standardised (ASA) approaches	-	-	-	-	-
3	Subject to TSA:	78.6	93.4	109.2	12.0	149.6
4	Subject to ASA:	-	-	-	-	-
5	Banking activities subject to advanced measurement approaches AMA	-	-	-	-	-

ENCUMBERED AND UNENCUMBERED ASSETS

Information on the encumbered and unencumbered assets is disclosed according to Article 443 of the Capital Requirements Regulation.

Table 29. EU AE1 - Encumbered and unencumbered assets

	Carrying amount of encumbered assets		enci	Fair value of encumbered assets		Carrying amount of unencumbered assets		Fair value of unencumbered assets	
		of which notionally eligible EHQLA and		of which notionally eligible EHQLA and HQLA		of which		of which EHQLA and HQLA	
ion EUR	010	030	040	050	060	080	090	100	
Assets of the disclosing institution	-				2,007.9				
instruments	-		-		-		-		
	-		-		15.2		15.2		
covered bonds	-		-		-		-		
of which: securitisations	-		-		-		-		
of which: issued by general governments of which:	-		-		9.6		9.6		
	Assets of the disclosing institution Equity instruments Debt securities of which: covered bonds of which: securitisations of which: issued by general governments	on EUR 010 Assets of the disclosing institution Equity - instruments Debt securities - of which: - securitisations of which: - issued by general governments of which: -	assets of which notionally eligible EHQLA and HQLA on EUR 010 030 Assets of the disclosing institution Equity - instruments Debt securities - of which: - covered bonds of which: - securitisations of which: - issued by general governments of which: -	assetsof which notionally eligible EHQLA and HQLAon EUR010030040Assets of the disclosing institutionEquity instruments Debt securitiesof which: covered bonds of which: securitisations of which: issued by general governmentsassetsof which: issued by general governmentsof which: issued by general fo which: issued byof which: issued by general fo which: issued byof which: issued by general fo which: issued by	assetsof which notionally eligible EHQLAof which notionally eligible EHQLAand and HQLAEHQLA HQLAon EUR010030040050Assets of the disclosing institutionEquity instruments Debt securitiesof which: covered bonds of which: issued by general governmentsof which: issued by general governmentsof which: issued by for which: issued by generalof which: issued by general governments	assetsassetof which notionally eligible EHQLAof which notionally eligible EHQLAof which eligible EHQLAon EUR010030040050060Assets of the disclosing institution Equity instruments Debt securities-2,007.9of which: covered bonds of which: securitisations of which: securitisationsof which: of which: securitisations of which: issued by general governmentsof which: issued by general governmentsof which: issued by general governmentsof which: issued by issued by general governmentsof which: issued by issued by 	assetsof which notionally eligibleof which which eligibleof which EHQLA and and HQLAon EUR010030040050060080Assets of the disclosing institution2,007.9Equity instruments Debt securities15.2of which: of which: of which:of which: of which: of which:of which: of which: of which: of which:of which: of which:of which: of which:of which: of which:of which: of which:of which: of which: <t< td=""><td>assetsof which notionally eligible EHQLA and HQLAof which notionally eligible EHQLA and HQLAof which EHQLA and HQLAon EUR010030040050060080090Assets of the disclosing institution Equity instruments Debt securities-2,007.9Con EUR010030040050060080090Assets of the disclosing institution Equity instruments Debt securitiesCon Wich: instruments of which: issecuritisations of which:Of which: issued by general governmentsof which: issued by feneral of which:of which: issued by feneral of which:</td></t<>	assetsof which notionally eligible EHQLA and HQLAof which notionally eligible EHQLA and HQLAof which EHQLA and HQLAon EUR010030040050060080090Assets of the disclosing institution Equity instruments Debt securities-2,007.9Con EUR010030040050060080090Assets of the disclosing institution Equity instruments Debt securitiesCon Wich: instruments of which: issecuritisations of which:Of which: issued by general governmentsof which: issued by feneral of which:of which: issued by feneral of which:	

		Carrying amount of encumbered assets		enc	Fair value of encumbered assets		Carrying amount of unencumbered assets		Fair value of unencumbered assets	
			of which notionally eligible EHQLA and HQLA		of which notionally eligible EHQLA and HQLA		of which EHQLA and HQLA		of which EHQLA and HQLA	
in mill	ion EUR	010	030	040	050	060	080	090	100	
090	financial corporations of which: issued by non- financial corporations	-		-		5.4		5.4		
120	Other assets	-				1,992.8				

Table 30. EU AE2 - Collateral received and own debt securities issued

			Unencumbered
		Fair value of encumbered collateral received or own debt securities issued	Fair value of collateral received or own debt securities issued available for encumbrance
in million E	UR	010	040
AN	TAL COLLATERAL RECEIVED ID OWN DEBT SECURITIES SUED	-	-

Table 31. EU AE3 - Sources of encumbrance

	Matching liabilities, contingent liabilities or securities lent	Assets, collateral received and own debt securities issued other than covered bonds and securitisations encumbered
in million EUR	010	030
010 Carrying amount of selected financial liabilities	-	-

As at the reporting date, the Group's assets were unencumbered.

LIQUIDITY RISK

Information on the liquidity risk is disclosed according to Article 451a of the Capital Requirements Regulation. Additional information is provided in the Note 5 (Risk and capital management) of the Annual report.

Table 32. EU LIQ1 - Quantitative information of LCR

		а	b	С	d	е	f	g	h
In millior	n EUR		tal unweighte				otal weighted		
EU 1a	Quarter ending on	31.12.2023	30.09.2023	30.06.2023	31.03.2023	31.12.2023	30.09.2023	30.06.2023	31.03.2023
EU 1b	Number of data points used in the calculation of averages	12	12	12	12	12	12	12	12
HIGH-Q	UALITY LIQUID ASSETS Total high-quality liquid assets (HQLA)					317.3	232.3	174.1	140.6
CASH -	OUTFLOWS								
2	Retail deposits and deposits from small business customers, of which:	827.9	724.2	649.1	588.1	113.4	97.6	87.5	79.5
3	Stable deposits	-	-	-	-	-	-	-	-
4	Less stable deposits	827.9	724.2	649.1	588.1	113.4	97.6	87.5	79.5
5	Unsecured wholesale funding	1.4	1.3	1.2	1.0	1.1	1.0	0.9	0.8
6	Operational deposits (all counterparties) and deposits in networks of cooperative banks	-	-	-	-	-	-	-	-
7	Non-operational deposits (all counterparties)	1.0	1.0	0.9	0.9	0.7	0.7	0.7	0.7
8	Unsecured debt	0.4	0.3	0.2	0.1	0.4	0.3	0.2	0.1
9	Secured wholesale funding					-	-	-	-
10	Additional requirements	125.1	121.7	111.6	107.4	10.2	10.0	9.2	8.9
11	Outflows related to derivative exposures and other collateral requirements	-	-	-	-	-	-	-	-
12	Outflows related to loss of funding on debt products	-	-	-	-	-	-	-	-
13	Credit and liquidity facilities	125.1	121.7	111.6	107.4	10.2	10.0	9.2	8.9
14	Other contractual funding obligations	2.1	2.1	2.0	2.1	-	-	-	-
15	Other contingent funding obligations	-	-	-	-	-	-	-	-

		а	b	С	d	е	f	g	h
In million	EUR	То	tal unweighte	d value (avera	age)	Т	otal weighted	value (averag	Je)
EU 1a Quarter ending on		31.12.2023	30.09.2023	30.06.2023	31.03.2023	31.12.2023	30.09.2023	30.06.2023	31.03.2023
16	TOTAL CASH OUTFLOWS								124.7
CASH - I	INFLOWS								
17	Secured lending (e.g. reverse repos)	-	-	-	-	-	-	-	-
18	Inflows from fully performing exposures	55.7	54.8	55.0	61.6	45.5	45.9	47.5	54.4
19	Other cash inflows	-	-	-	-	-	-	-	-
EU-19a	(Difference between total weighted inflows and total weighted outflows arising from transactions in third countries where there are transfer restrictions or which are denominated in non-convertible currencies)						-	-	-
EU-19b	(Excess inflows from a related specialised credit institution)					-	-	-	-
20	TOTAL CASH INFLOWS	55.7	54.8	55.0	61.6	45.5	45.9	47.5	54.4
EU-20a	Fully exempt inflows	-	-	-	-	-	-	-	-
EU-20b	Inflows subject to 90% cap	-	-	-	-	-	-	-	-
EU-20c	Inflows subject to 75% cap	55.7	54.8	55.0	61.6	45.5	45.9	47.5	54.4
TOTAL A	ADJUSTED VALUE								
EU-21	LIQUIDITY BUFFER					317.3	232.3	174.1	140.6
22	TOTAL NET CASH OUTFLOWS					79.2	62.6	50.1	37.2
23	LIQUIDITY COVERAGE RATIO					403.84%	366.72%	362.16%	424.08%

The level of the liquidity coverage ratio (LCR) depends on the dynamics of the liquidity buffer and net cash outflows. In 2023, the LCR remained stable at a high level, exceeding both regulatory and internal thresholds. The last 12 months' weighted average LCR stood at 404.84% at 31 December 2023 (31 December 2022: 439.95%). Over the year, the weighted average liquidity buffer increased from 113.4 million euros to 317.3 million euros, with an increase in the net cash outflow (weighted average value of 30.7 million euros at 31 December 2022 and 79.2 million euros at 31 December 2023). The Group's funding is primarily based on retail deposits. In addition to retail deposits, the Bank has raised funds through the issuance of subordinated bonds. The concentration of funding sources by counterparty is low. The liquidity buffer consisted largely of funds held with central banks and commercial banks and of high credit quality bonds. The level of the LCR is monitored in euros, Group didn't have any other material currencies (liabilities equal to or greater than 5% of total liabilities) as at 31 December 2023.

Table 33. EU LIQ2 - Net Stable Funding Ratio

		a	b	С	d	е
		Ur	weighted value	by residual matur	ity	Weighted
In millio	n EUR	No maturity	< 6 months	6 months to < 1yr	≥ 1yr	value
Availab	le stable funding (ASF) Items					
1	Capital items and instruments	-	-	-	315.1	315.1
2	Own funds	-	-	-	315.1	315.1
3	Other capital instruments	-	-	-	-	-
4	Retail deposits	-	1,338.8	256.6	333.0	1,782.6
5	Stable deposits	-	125.9	149.1	135.4	396.7
6	Less stable deposits	-	1,212.9	107.4	197.6	1,385.8
7	Wholesale funding:	-	-	9.1	-	4.5
8	Operational deposits	-	-	-	-	-
9	Other wholesale funding	-	-	9.1	-	4.5
10	Interdependent liabilities	-	-	-	-	-
11	Other liabilities:	-	0.4	-	20.3	20.3
12	NSFR derivative liabilities	-	-	-	-	-
13	All other liabilities and capital instruments not included	-	0.4	-	20.3	20.3
	in the above categories					
14	Total available stable funding (ASF)	-	1,339.1	265.6	668.4	2,122.5
Require	ed stable funding (RSF) Items					
15	Total high-quality liquid assets (HQLA)	492.3	15.2	-	-	0.3
EU-15a	Assets encumbered for a residual maturity of one year or more in a cover pool	-	-	-	-	-
16	Deposits held at other financial institutions for operational purposes	-	-	-	-	-
17	Performing loans and securities:	-	157.7	136.0	1,380.4	1,240.8
18	Performing securities financing transactions with financial customers collateralised by Level 1 HQLA subject to 0% haircut	-	-	-	-	-
19	Performing securities financing transactions with financial customer collateralised by other assets and	-	-	-	-	-
20	loans and advances to financial institutions Performing loans to non- financial corporate clients, loans to retail and small business customers, and loans to sovereigns, and PSEs, of which:	-	126.8	132.0	1,025.6	1,001.2
21	With a risk weight of less than or equal to 35% under the Basel II Standardised Approach for credit risk	-	-	-	-	-
22	Performing residential mortgages, of which:	-	4.3	3.4	351.9	232.6

		а	b	С	d	е
		Uı	nweighted value	by residual matur	ity	
In milli	on EUR	No maturity	< 6 months	6 months to < 1yr	≥ 1yr	Weighted value
23	With a risk weight of less than or equal to 35% under	-	4.3	3.4	351.9	232.6
24	the Basel II Standardised Approach for credit risk Other loans and securities that are not in default and do not qualify as HQLA, including exchange-traded equities and trade finance on-balance sheet products	-	26.5	0.5	2.8	6.9
25	Interdependent assets	-	-	-	-	-
26	Other assets:	-	19.2	1.0	80.0	100.3
27	Physical traded commodities	-	-	-	-	-
28	Assets posted as initial margin for derivative contracts and contributions to default funds of CCPs	-				
29	NSFR derivative assets	-				
30	NSFR derivative liabilities before deduction of variation margin posted	-				
31	All other assets not included in the above categories	-	19.2	1.0	80.0	100.3
32	Off-balance sheet items	-	1.8	11.5	121.6	6.8
33	Total RSF	492.3	193.9	148.5	1,582.0	1,348.1
34	Net Stable Funding Ratio (%)	0.00%	690.63%	178.87%	42.25%	157.45%

REMUNERATION

Information on remuneration principles according to Article 450 of the Capital Requirements Regulation is disclosed in the Annual report.

Table 34. EU REM1 amends the information according to the disclosure requirements. Table 36. EU REM5 gives the breakdown of the remuneration of other identified staff by business areas. The MB Management function includes members of the management board of Bigbank AS and the MB Supervisory function includes members of the supervisory board of Bigbank AS.

The amounts of remuneration provided are gross numbers, including contributions to social security, fixed salaries, variable remuneration and vacation pay.

in million	EUR		MB Supervisory function	MB Management function	Other senior management	Other identified staff
1	Fixed remuneration	Number of identified staff	7	6	-	17
2		Total fixed remuneration	0.1	1.0	-	1.9
3		Of which: cash-based	0.1	1.0	-	1.9
4		(Not applicable in the EU)			-	
EU-4a		Of which: shares or equivalent ownership interests	-	-	-	-
5		Of which: share-linked instruments or equivalent non-cash instruments	-	-	-	-
EU-5x		Of which: other instruments	-	-	-	-
7		Of which: other forms	-	-	-	-
9	Variable remuneration	Number of identified staff	-	6	-	17
10		Total variable remuneration	-	0.8	-	0.3
11		Of which: cash-based	-	0.8		0.3
12		Of which: deferred	-	-	-	-
EU-13a		Of which: shares or equivalent ownership interests	-	-	-	-
EU-14a		Of which: deferred	-	-	-	-
EU-13b		Of which: share-linked instruments or equivalent non-cash instruments	-	-	-	-
EU-14b		Of which: deferred	-	-	-	-
EU-14x		Of which: other instruments	-	-	-	-
EU-14y		Of which: deferred	-	-	-	-
15		Of which: other forms	-	-	-	-
16		Of which: deferred	-	-	-	-

Table 34. EU REM1 - Remuneration awarded for the financial year

in millic	on EUR	MB Supervisory function	MB Management function	Other senior management	Other identified staff
17	Total remuneration (2 + 10)	0.1	1.8	-	2.2

Table 35. EU REM2 - Special payments to staff whose professional activities have a material impact on institutions' risk profile (identified staff)

in r	nillion EUR	MB Supervisory function	MB Management function	Other senior management	Other identified staff
	Guaranteed variable remuneration awards				
1	Guaranteed variable remuneration awards - Number of identified staff	-	-	-	-
2	Guaranteed variable remuneration awards -Total amount	-	-	-	-
3	Of which guaranteed variable remuneration awards paid during the financial year,	-	-	-	-
	that are not taken into account in the bonus cap				
	Severance payments awarded in previous periods, that have been paid out				
	during the financial year				
4	Severance payments awarded in previous periods, that have been paid out during	-	-	-	-
	the financial year - Number of identified staff				
5	Severance payments awarded in previous periods, that have been paid out during	-	-	-	-
	the financial year - Total amount				
	Severance payments awarded during the financial year				
6	Severance payments awarded during the financial year - Number of identified staff	-	-	-	-
7	Severance payments awarded during the financial year - Total amount	-	1	-	1
8	Of which paid during the financial year	-	0.1	-	-
9	Of which deferred	-	0.1	-	-
10	Of which severance payments paid during the financial year, that are not taken into	-	-	-	-
	account in the bonus cap				
11	Of which highest payment that has been awarded to a single person	-	0.1	-	-

		а	b	С	d	е	f	g	h	i	j
		Manageme	nt body remune	ration			Busin	ess areas			
inı	million EUR	MB Supervisory function	MB Management function	Total MB	Invest- ment banking	Retail banking	Asset manage- ment	Corporate functions	Indepen- dent internal control functions	All other	Total
1	Total number of identified staff	7	6	13		- 7	-	-	4	6	30
2	Of which: members of the MB	7	6	13			-	-	-	-	13
3	Of which: other senior management	-	-	-	-		-	-	-	-	-
4	Of which: other identified staff	-	-	-	-	- 7	-	-	4	6	17
5	Total remuneration of identified staff	0.1	1.8	1.9		- 1.1	-	-	0.5	0.6	4.1
6	Of which: variable remuneration		0.8	0.8	-	- 0.2	-	-	0.1	0.1	1.2
7	Of which: fixed remuneration	0.1	1.0	1.1		- 0.9	-	-	0.4	0.5	2.9

Table 36. EU REM5 - Information on remuneration of staff whose professional activities have a material impact on institutions' risk profile

Table EU REM3 (Deferred Remuneration) is not published as the deferral of remuneration is not implemented in the group. Table EU REM4 (Remuneration of 1 million euros or more per year) is not published, as in 2023 there were no employees in the group whose remuneration would meet the criteria.